

# OVERCOMING THE FIVE DYSFUNCTIONS OF A TEAM A FIELD GUIDE FOR LEADERS MANAGERS AND FACILITATORS PDF FILE

Sheryl Caroline Lewis Kelly

## Overcoming The Five Dysfunctions Of A Team A Field Guide For Leaders Managers And Facilitators Introduction

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Introduction

Top 3 Lessons

Lesson 1: Being open about mistakes as a group will build trust.

Lesson 2: Even if a few people disagree when making decisions, everyone needs to be committed to the final choice.

Lesson 3: Focus on collective results rather than individual goals.

Outro

Summary of The Five Dysfunctions of a Team by Patrick M. Lencioni | 68 minutes audiobook summary - Summary of The Five Dysfunctions of a Team by Patrick M. Lencioni | 68 minutes audiobook summary by Master Afle 21,083 views 1 year ago 1 hour, 7 minutes - For twenty years, The **Five Dysfunctions of a Team**, has been engaging audiences with a page-turning, realistic fable that follows ...

Building Trust

Lack of Commitment

Avoidance of Accountability

Heavy Lifting on Site

Accountability

Fear of Conflict

Absence of Trust

Productive Conflict

Inattention to Results

Set a Specific Short-Term Goal

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Intro

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SECTION ONE: Getting Clear on the Concept

SECTION TWO: Overcoming the Five Dysfunctions of a Team

Outro

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Extraordinary Things Happen in Organizations Authored by Barry Z. Posner, ...

Intro

INTRODUCTION: Making Extraordinary Things Happen

CHAPTER 1: When Leaders Are at Their Best

Outro

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The Golden Circle

The Human Brain

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The Law of Diffusion of Innovation

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Introduction to the Five Dysfunctions of a Team

What does a real team look like?

Lencioni's Domino Effect - The Five Dysfunctions

Dysfunction #1: Absence of Trust

Dysfunction #2: Fear of Conflict

Dysfunction #3: Lack of Commitment

Dysfunction #4: Avoidance of Accountability

Dysfunction #5: Inattention to Results

Building Trust: Actionable steps

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